

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Non-Approved Minutes)**  
**May 19, 2015**  
**Monadnock Regional MS/HS, Swanzey, NH**

**Members Present:** Pat Bauries, Betty Tatro, James Carnie, Barry Faulkner, Mike Blair, Winston Wright, Phyllis Peterson, Scott Peters, Lisa Steadman, Joseph Smith, Nicholas Mosher, Bob Mitchell and Karen Wheeler.

**Administration present:** K. Pfeifer, Interim Superintendent, L. Carey, Interim Superintendent and J. Fortson, Business Manager.

**Also present:** L. Aivaliotis, Recording Secretary.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

B. Faulkner called the meeting to order at 7:00PM.

**1. Public Comments:** M. Hill a student at the STEAM Academy as well as a scout participated in a program in which he earned points for physical activity and points for healthy eating. He has been named the NH State Ambassador. He along with his teacher will travel to Chicago for a 4 day trip during the summer. K. Pfeifer commented on what an outstanding boy and scout he is.

D. Cairns of Swanzey would challenge the Board to keep the education of the students at the forefront. He will be withdrawing his children from the District and moving due to a change in his employment. The Board and the District need to be aware of their reputation when people want to relocate. Keep education at the forefront.

M. Colbert of Swanzey commented on the topic of the guidance counselor was to be discussed at the Education Committee but it was not. This is a very pressing issue.

**2. Consent Agenda:**

**MOTION:** P. Peterson **MOVED** to accept the May 5, 2015 School Board Meeting Minutes as amended. **SECOND:** N. Mosher **VOTE:** 13/0/0/0. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the May 5, 2015 10:30 PM Non-Public Meeting Minutes as presented. **SECOND:** M. Blair. **VOTE:** 13/0/0/0. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the May 5, 2015 Non-Public Meeting Minutes as presented. **SECOND:** J. Smith. **VOTE:** 10.995/1.077/.971/0. **Motion passes.**

**3. Student Government Report:** There is no Student Government Report.

**B. Faulkner called a recess at 7:20 PM to enter into a SAU 93 Board Meeting.**

**The Board returned to the MRSD School Board Meeting at 7:29 PM.**

**MOTION:** P. Peterson **MOVED** to postpone the Business Manager's Report and the Assistant Superintendent's Report until after Item 7, the NESDEC Report has been completed. **SECOND:** W. Wright. **VOTE:** 11.925/0/1.075/0. **Motion passes.**

**NESDEC Report:** Donald Kennedy presented the Board with a packet and a power point presentation on the NESDEC Report. He explained he presented to Keene three weeks ago. He would ask the Board to digest the report and possibly discuss it with Keene. He reported there are 15 areas that Monadnock and Keene can collaborate together. He explained what is being done now and what is suggested. The final report will be presented in June.

**4. BUSINESS MANAGER'S REPORT:** J. Fortson reported she is putting together the pieces of the budget school by school and may have the results in July.

**5. ASSISTANT SUPERINTENDENT REPORT:** L. Carey reported the students have finished the Smarter Balance at the High School. The teams are working really hard. The AP Testing is complete as well as all the other testing. She commented we did it.

**6. SUPERINTENDENT REPORT:**

**6a. Correspondence and Announcements:** K. Pfeifer reported the Board had requested information on student failure, the courses and the grade. He presented the Board with that information. B. Mitchell commented he is interested in a measure of attendance, the students who passed and who failed the course. He would like to know how closely the performance and attendance are. K. Pfeifer thought the Board wanted a report on the failing students. K. Pfeifer will bring that report next time. B. Mitchell would like to know the attendance rate for students that fail and students that pass. K. Pfeifer explained the information he supplied the Board Members. It was suggested to bring this information to the next Education Committee Meeting, define what we are looking for and then bring it back to the Board. **MOTION:** P. Bauries **MOVED** to refer this to the Education/Technology Committee for further action that may come out of the committee. **SECOND:** P. Peterson. **DISCUSSION:** N. Mosher would like to bring questions to the Board now. J. Carnie commented this much information is helpful to the administration but not the Board. We make policies. We need it on a grander level. We had this information to see who will not be graduating. This should be brought to the Education Committee to say we are having problems in certain areas but to leave the students names out. **VOTE:** 13/0/0/0. **Motion passes.**

**7. BOARD CHAIR REPORT:** B. Faulkner reported he has received many emails from staff thanking the Board for the Staff Appreciation Lunch.

## 8. SCHOOL BOARD COMMITTEE REPORTS:

**8a. Community Relations Committee:** The committee has not met.

**8b. Budget Committee:** The Budget Committee has not met. The next meeting is on May 26, 2015.

**8c. Education and Technology Committee:** P. Bauries reported Jennie Calnan and her students presented a proposal to the Education Committee for a bird sanctuary. D. LaPointe has been working with the students and is agreeable on this project. The committee is scheduled to meet on June 9, 2015 at 5:00 PM.

**8d. Finance and Facilities Committee:** The committee has not met. They are scheduled to meet on May 26, 2015 at 6:00 PM.

**8e. Policy Committee:** The committee has not met. They are scheduled to meet on May 26, 2015 at 5:00 PM.

**8f. Sports Committee:** M. Blair reported the committee met tonight and had a good discussion on a number of items and motions. The throwing event has been completed and they will wait until next season to move the javelin. There is a need for a field that does not flood. They have drafted a layout proposal for behind Mt. Caesar. **MOTION:** M. Blair **MOVED** to bring the proposal from the Sports Committee to the Facilities Committee for review. **SECOND:** P. Peterson. **DISCUSSION:** M. Blair reported the land has been logged and the District owns it. **VOTE:** 13/0/0/0. **Motion passes.** M. Blair reported Linwood has said he is spending a significant amount of time at the school focusing on academics. The committee discussed the issue and might want to have a conversation regarding a part time or full time AD. The committee discussed the GPS has been asked to review various sections of the Athletic Handbook. They discussed the 6<sup>th</sup> graders being part of the MS sports. The AD will meet with various elementary schools to reach out to the students for the non-cut sports. M. Blair reported they are in need of a scoreboard and equipment shed. **MOTION:** M. Blair **MOVED** to use the unencumbered funds allocated for the Husky House for the scoreboard replacement and updating of the equipment shed. **SECOND:** J. Smith **DISCUSSION:** M. Blair explained there is about \$25,000.00 remaining. He does not have the exact figure. J. Carnie asked for the cost of the equipment shed. M. Blair explained L. Patnode will contact D. LaPointe and the woodshop teacher to figure out the cost. P. Bauries would prefer to see something documented in black and white. She would like to see what is left from the funds at the next meeting. **MOTION:** P. Bauries **MOVED** to postpone the vote on the motion until June 2, 2015. **SECOND:** P. Peterson. **DISCUSSION:** J. Fortson commented she does not believe D. LaPointe has been approached and she would like to look at the line item. **MOTION** S. Peters **MOVED** to amend the motion and allow the Finance and Facilities Committees to review prior to bringing it to the Board. **SECOND:** P. Peterson. **VOTE on amended motion:** 13/0/0/0. **Motion passes.** The committee is scheduled to meet on June 16, 2015 at 6:00 PM.

**8g. Ad HOC STEAM:** P. Bauries reported the committee met with Bob Baines on Thursday and he was videotaped by Cheshire TV. He is a mentor on STEAM and STEM. The committee will have a full report at the second meeting in June.

## **9. Old Business:**

**9a. Cutler Administrator:** K. Pfeifer informed the Board A. Salzman has asked for a transfer to Cutler. She is a wonderful administrator. It will leave an opening for Troy and Emerson both at .5 each. This will happen in July. S. Peters informed the Board that K. Pfeifer had brought this to the Ed/Tech Committee and the committee has asked to have A. Salzman come to discuss this with the committee. N. Mosher asked about forming a search committee per policy. K. Pfeifer will form the committee. L. Steadman commented she does not believe there is a policy for a principal search. N. Mosher said there is a policy and he would like to request it for the next meeting.

**9b. SRO/SSO:** K. Pfeifer explained he has met with the Chief of Swanzeey twice and discussed the concept of the SRO on short and long term. The SSO may not carry a weapon. The SRO is out of the Swanzeey Police Dept. They also discussed the other towns being served. K. Pfeifer said referring this to the Education Committee is the right place to go. N. Mosher would suggest a special meeting only on that issue. B. Faulkner asked if we should wait for a specific proposal from the Education Committee. N. Mosher would like to have a discussion. B. Faulkner suggested appointing an AD Hoc Committee. N. Mosher would like a meeting with only that issue. **MOTION:** N. Mosher **MOVED** to call a special meeting of the Board to discuss the SRO/SSO issue. **SECOND:** B. Tatro. **DISCUSSION:** J. Carnie commented some of the members have had this discussion in countless meetings with the public. Do we want a SRO or a SSO? The Board has had those discussions. Weapon or no weapon and how to cover all the schools? We discussed cost items. We need to discuss first the SRO or the SSO. The original position was a grant position. P. Bauries would suggest a discussion at the committee level. **MOTION:** P. Bauries **MOVED** to amend to refer the SRO/SSO discussion to the Ed/Tech and the Fin/Fac. Committees before coming to the full Board. **SECOND:** J. Carnie. **DISCUSSION:** J. Carnie suggested having a joint meeting of the committees. N. Mosher is not opposed to the committee level, the more discussion the better. D. Coffman commented this issue is too long already. What would this group like to tell my kids? Every day the staff is taken away from education to deal with discipline. We have been without, we have the salary so replace the SRO until the end of the season or go with the SSO. B. Mitchell agrees with D. Coffman. He would like to see it discussed by the full Board as soon as possible. **VOTE on amendment:** 4.426/8.361/.214/0. **Motion on amendment fails.** **DISCUSSION:** J. Carnie commented we have budgeted for the position, why not fill it. If it was a teacher the position would be filled. S. Peters would agree on a special meeting with a specific agenda item. M. Blair agrees with J. Carnie the situation needs to be resolved, fill the position and then have a bigger conversation on the SRO or the SSO. We need to resolve this issue. He is tired of his kids discussing this issue. Fill the position then the conversation about the SRO or SSO. K. Pfeifer commented the individual has to be able to relate with children age 3 to 21. N. Mosher is concerned with who we will get to fill the position. It is not good to jump without thinking. J. Fortson said there are funds for this year and next year. J. Carnie commented we need to deal with what we have on the table. The SSO is in the budget and appropriated at the Deliberative Session. N. Richardson

said he does not believe there is enough time in the year to prepare a person for the position. W. Wright said this is a major decision. Get the SSO on board for Sept. **VOTE:**

4.699/8.301/0/0. **Motion fails. MOTION:** L. Steadman **MOVED** to have the Board ask the administration to fill the SSO position by July 1, 2015. **SECOND:** K. Wheeler.

**DISCUSSION:** P. Peterson said we should have had this position filled prior to this. There were restrictions on the SRO, she would like this to go to committee and bring back information to the Board. L. Steadman suggested looking at a SRO for the next budget cycle. P. Bauries commented that is the time to decide which way to go. The Budget Committee needs to approve it. Discuss what should happen in October. **VOTE:** 11.665/1.121/.214/0. **Motion passes.**

**9c. AD Hoc Committee for Discipline and Safety: MOTION:** L. Steadman **MOVED** to purpose an AD Hoc Committee to deal with the discipline and safety issues. **SECOND:** J. Smith. **DISCUSSION:** It was suggested to review the issues brought by R. Schafer and dig deeper. M. Blair would support an AD Hoc Committee with one topic of conversation. The committee will focus on this item and make a recommendation to the Board. P. Bauries would suggest N. Richardson to be a part of the AD Hoc. K. Pfeifer suggested all the towns should be represented. J. Carnie commented the Budget Committee could contribute. **VOTE:** 13/0/0/0. **Motion passes.** S. Peters commented the Chair appoints the committee members. B. Faulkner would like to hear from anyone interested to let him know and he will bring the list to the next meeting.

N. Mosher did not receive samples of the organizational chart. K. Pfeifer commented the charge was given to the CRC. He has given and prepared the chart for the CRC. B. Faulkner said they are available. S. Peters said there are no suggested changes but the committee will think back to the questions everyone is asking. The CRC will tackle and clarify if the policy is being interpreted correctly.

## **10. NEW BUSINESS:**

**10a. Action on New Superintendent Contract-SAU 93: MOTION:** P. Peterson **MOVED** to postpone the action on the New Superintendent Contract until after Item #14. **SECOND:** W. Wright. **DISCUSSION:** B. Faulkner explained the Board will go into non-public and then go back to public session and vote on a contract. **VOTE:** 11.712/0/1.288/0. **Motion passes.**

**10b. Action on the Manifest: MOTION:** B. Tatro **MOVED** to accept the manifest in the amounts of \$ 1,180,712.03. **SECOND:** P. Peterson. **VOTE:** 13/0/0/0. **Motion passes.**

**10c. Other New Business as may come before the Board:** It was commented a member of the Board received an email with a concern for the grade 5/6 class in Troy. It was suggested this be referred to A. Salzmann and her team. K. Pfeifer said it is in the works and the team in Troy has a solid plan. He also said there are mix classrooms in Gilsum.

N. Mosher is concerned with the accessibility to non-public information. He is concerned with sensitive information on unsecured emails. K. Pfeifer commented you need to realize the AD Hoc is your committee anything they advertise is yours. The attorney general and

your attorney all agree. N. Richardson commented he was at a conference and they are encouraging District Owned Email specific to the Board with full disclosure by N. Richardson. **MOTION:** S. Peters **MOVED** to refer this issue to the Education and Technology Committee with N. Richardson to create a secure email, secure doc. Storage and identify secure patterns of behavior. **SECOND:** N. Mosher. **DISCUSSION:** K. Wheeler commented we need to have secure emails. K. Pfeifer commented even a secure email can be read. P. Bauries said we need to be advised by our attorney. M. Blair would like to remind the Board this issue was brought up years ago. **VOTE:** 10.804/2.196/0/0. **Motion passes.**

P. Bauries commented on the fact 1 person has an issue with voting in the church. The Town of Swanzy would like to use the school for the new venue. P. Bauries is concerned with the safety of the students. She is opposed to this. She would like this on the next agenda.

**B. Faulkner calls a 10 minute recess.**

**11. SETTING NEXT MEETING'S AGENDA:**

**12. Public Comments:** There are no Public Comments.

**B. Faulkner called a recess for the SAU Non-Public Session at 10:00 PM.**

**The Board returned to the MRSB Meeting at 11:43 PM.**

**11:43 PM Motion to enter into Non-Public Session under RSA 91-A: 3 II (b) Hiring of a Public Employee: MOTION: MOVED** W. Wright **MOVED** to enter into Non-Public Session under RSA 91-A: 3 II (b) Hiring of a Public Employee: **SECOND:** P. Peterson. **VOTE:** 13/0/0/0. **Motion passes.**

**MOTION:** M. Blair **MOVED** to approve the request from Mr. Crotto and his students for the annual field trip to the Boston Pops on May 29, 2015. **SECOND:** K. Wheeler. **VOTE:** 11.879/0/0/1.121. **Motion passes.**

**13. 12:01 AM Motion to enter into and SAU Non-Public Session under RSA 91-A: 3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person: MOTION:** M. Blair **MOVED** to enter into non-public session under RSA 91-A: 3 II (c) Matters which, if discussed in public, would likely affect adversely the reputation of any person. **SECOND:** B. Tatro. **VOTE:** 11.879/0/0/1.121. **Motion passes.**

**14. Motion to adjourn: MOTION:** M. Blair **MOVED** to adjourn the meeting at 12:08 AM **SECOND:** S. Peters **VOTE:** 11.879/0/0/1.121. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis  
Recording secretary